

**Government of West Bengal
Department of Higher Education
(C.S. Branch)
Bikash Bhavan, Salt lake, Kolkata-700091**

MEMORANDUM

No.969 -Edn(CS)/10M-31/10

Dated, Kolkata, the 15th December,2010

In congruence with the general policy of the government of West Bengal, the undersigned is directed by the order of the Governor to say that following provisions will be applicable in respect of the superannuated full-time teachers of the State Aided non-Government colleges w.e.f. from date of issuance of this order.

1. Existing superannuated teacher (they must have served on substantive basis as a full time teacher in College/University/as a scientist or, expert in concerned subject, in equivalent position upto the age of superannuation) serving as part time teacher except in self financing course in a State Aided non-Govt. colleges will continue to remain engaged in the concerned college on term basis for one year subject to renewal by the college authority with prior approval of the H.E.Dept.
2. They shall be engaged only in one assignment.
3. The number superannuated teacher will not be accommodated to the notional vacancies which are to be created for PTTs as prescribed in G.O.No. 751-Edn(Cs) dated. 21. 09.2010.
4. **List of necessary documents to be submitted (attested by The Principal / Teacher-in-Charge) in case of Govt. aided college:**
 - Length of service of superannuated teacher is to be certified by the Principal/Teacher-in-Charge of the college referring to "the then" Governing Body's Resolution notifying the date of engagement and subsequent renewal. *Ex-post facto* G.B. resolution notifying engagement and extension of service in respect of part time teachers will not be acceptable.
 - Duly audited Acquittance Roll is treated as an authentic document for determination of the length of the service of superannuated teacher in absence of G.B resolution. Duly audited Acquittance Roll attested by The Principal / Teacher-in-Charge of the concerned college showing the department-wise number of approved posts, name of the persons engaged as superannuated teacher teachers against those posts and the amount paid per month to each of them as remuneration are to be submitted and this statement of material is to be duly verified by the auditor appointed during 2008-09/2009-10 by the Education Directorate, Government of West Bengal with necessary certification (Year wise from the date of Joining).
Or/And
 - The superannuated teacher of the Govt. aided colleges who have/are rendered/ rendering service in different academic assignments of the University (e.g. as examinations/ paper setter/ moderator etc), the certificate(s) of the respective

Universities indicating the date(s) of such appointment(s) may also be taken into account for determining the length of service.

5. In case of superannuated teacher the admissible remuneration per month would be Rs. 9450 / - (**Consolidated**)] w.e.f issuance of this order.
6. No other allowances and retiral benefits will be admissible to the superannuated teacher in so far as the instant assignment is concerned..
7. The college authority may allot at least 10 classes/ periods per week and other academic assignments including University and college examination.
8. The entire quantum of emoluments (as declared by the Govt.) may be paid by the state Govt. duly as being approved by the Govt. in favour of each superannuated teacher following the extant methods of releasing the salary of teaching and non-teaching staff in Govt. aided college.
9. The above noted benefits will not be extended for those who are engaged in full time assignment in anywhere.
10. Superannuated teachers are entitled to avail of 14 days casual leave in a calendar year, ½ average remuneration leave up to 20 days in a complete year on production of medical certificate from a registered medical practitioner.

Service Related Matters:

11. During the period of engagement the service of such superannuated teacher may be terminated because of involvement in criminal case/ misconduct/ delinquency/ incapacitation and other culpable offence –as may be framed from time to time by the competent authority.

This order issues with the concurrence of the Finance Department, vide their U.O. No. 4134 (Gr. P Service) Dated 08/12/2010.

Sd/-
M. Chakravarty
Jt. Secretary
C.S. Branch
Department of Higher Education
Government of West Bengal

No. 969/1(15) -Edn(CS)/10M-31/10

Dated, Kolkata, 15th December, 2010

Copy forwarded for information and necessary action to:

1. Accountant General (A&E), West Bengal

2. Finance Department of this Government
3. Director of Public Instruction, West Bengal
4. Registrar, Calcutta University, Senate House, College Street, Kol-700073
5. Registrar, Burdwan University, Rajbati, Burdwan, Pin-713104
6. Registrar, Kalyani University, Kalyani, Nadia, Pin-741235
7. Registrar, Vidyasagar University, P.O. Vidyasagar University, Dist. Paschim Medinipur, Pin-721102
8. Registrar, Gour Banga University, Malda College, P.O. Malda, Dist. Malda, Pin-732101
9. Registrar, West Bengal State University(Barasat, North 24 Paraganas), Barasat Govt. College, P.O. Barasat, Dist. North 24 Paraganas, Pin-743201
10. Registrar, North Bengal University, Raja Rammohanpur, P.O. North Bengal University, Dist. Darjeeling, Pin-734430.
11. Additional Director of Public Instruction(Admn.), West Bengal
12. Computer Cell of this Department
13. PS to MIC, Higher Education Department
14. PA to Principal Secretary of this Department
15. Guard File

Sd/-
M. Chakravarty
Jt. Secretary
C.S. Branch
Department of Higher Education
Government of West Bengal