

**Government of West Bengal**  
**Higher Education Department**  
**C. S. Branch**  
**Bikash Bhavan, Salt Lake, Kolkata-700 091**

No. 590-Edn(CS)  
5P - 4/03

Dated, Kolkata, the 1st August, 2003

From : Shri K. K. Chakraborty  
Deputy Secretary to the Govt. of West Bengal

To : The Director of Public Instruction, West Bengal,  
Bikash Bhavan, Salt Lake

**Sub. :** Protection of pay of the teachers on movement from one non-Govt. college to another prior to completion of five years of service in a college.

**Ref. :** His memo No. 1774-C dated, 19.12.02.

In terms of this Deptt. G.O. No.186-Edn(CS) dated 17.3.2003 on the subject mentioned above, no teacher of a non-Govt. college will be entitled to protection of pay for movement from one non-Govt. College to another college w.e.f. 17.6.99 unless he/she served the former college for a period of 5(five) years as stipulated in this deptt.'s G.O. No.627-Edn(C.S.) dated 17.6.99.

The undersigned is now directed to clarify that the conditions for rendering at least 5(five) years continuous service in any aided affiliated colleges of the State as laid down in the G.O. No.627-Edn(CS) dated 17.6.99 will not be applicable to those teachers who were appointed as per recommendation of the West Bengal College Service Commission against advertisements published prior to the date of issue of the said G.O. dated 17.6.99 for the purpose of being entitled to the benefit of pay protection and other ancillary service benefits on shifting their services from one Non-Govt. College to another.

This is issued in modification of this deptt.'s G.O. Nos. 687-Edn(CS) dated 19.3.90, 587-Edn(CS) dated 21.5.90 and 823-Edn(CS) dated 10.11.94 and in cancellation of G.O. No.186-Edn(CS) dated 17.3.03.

*Deputy Secretary*

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**Government of West Bengal  
Higher Education Department  
(C. S. Branch)  
Bikash Bhavan, Salt Lake, Kolkata-700 091**

No. 8-Edn(CS)  
5P-19/2000

Dated, the 2nd Jan., 2001

From : Shri R. K. Chakraborty  
Dy. Secretary to the Govt. of West Bengal

To : The Director of Public Instruction, West Bengal

**Sub. :** Protection of pay of Non-Govt. College teachers who worked against temporary vacancies and subsequently re-allotted by the West Bengal College Service Commission against a regular vacancy.

The undersigned is directed to say that the teachers of Non-Govt. Colleges who previously served another college against a leave/temporary vacancy caused by study leave, Faculty Improvement Programme etc., on the recommendation of the West Bengal College Service Commission, are allowed to enjoy the benefit of protection of pay last drawn in the former college provided there is no break in service for more than three months between the two assignments in terms of G.O.No. 72-Edn(CS) dt. 17.1.97.

A number of cases have since been reported where the break-in-service has exceeded the stipulated period of 3 months. Several representations from the Non-Govt. College teachers have also been received by the Government from time to time for allowing them the benefit of protection of the last pay drawn, other retirement benefits in relaxation of aforesaid G.O.No. 72-Edn(CS) dt. 17.1.97.

After careful consideration of the matter, the Governor has been pleased to direct, in supersession of G.O.No. 72-Edn(CS) dt. 17.1.97, that a teacher of a Non-Government College who had/has served against a temporary vacancy/leave vacancy as mentioned at paragraph (i) on the recommendation of the West Bengal College Service Commission and was/is subsequently re-allotted by the said Commission for appointment against regular vacancies in the same college or in some other college should be allowed to draw on such appointment the pay last drawn by him/her in the same scale of pay in his/her previous appointment, provided the break in service does not exceed 6 months. In such cases, the date of increment will not, however, be retained, but will fall on the anniversary of the date of the substantive appointment. The services rendered prior to the regular appointment should not be counted for any purpose of service benefits other than retirement benefits.

This order issues with the concurrence of the Fin. Deptt. vide their U.O.No. Gr. 'P' (Services) No. 2077, dt. 17.10.2000.

**Sd/- R. K. Chakraborty**  
Deputy Secretary